

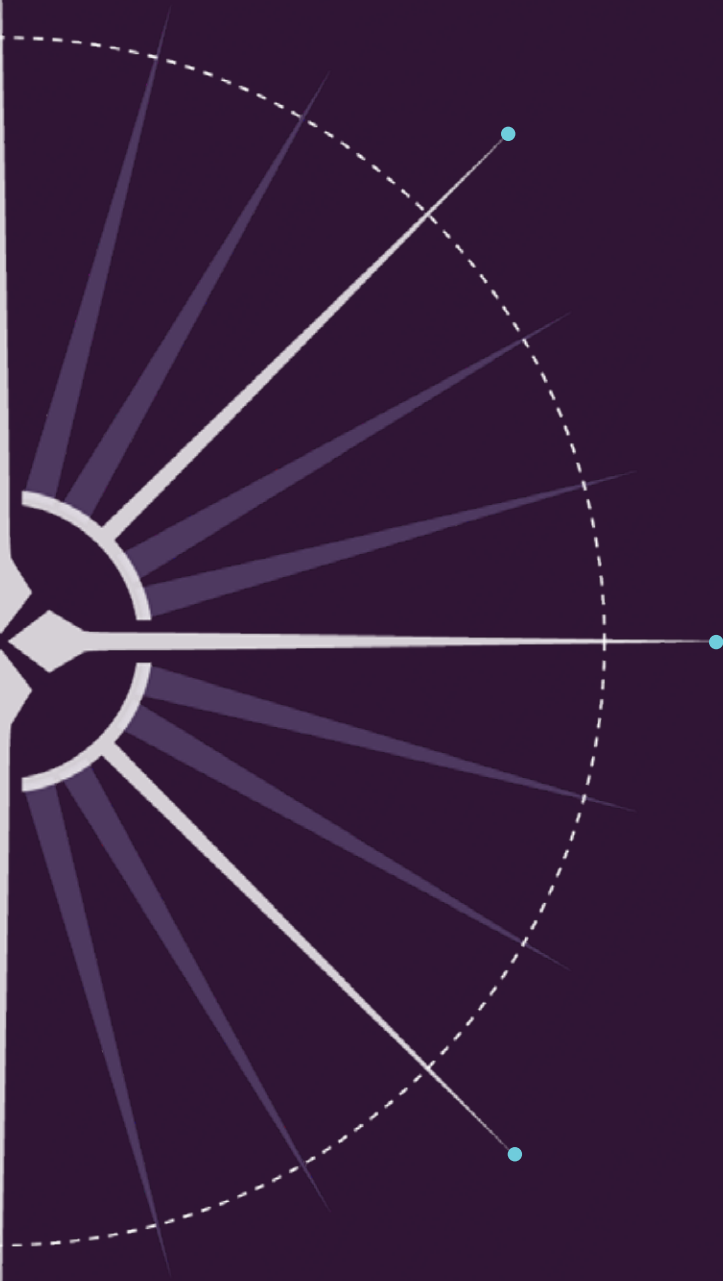


ABOVE & BEYOND ACADEMY

PART OF AVT BUSINESS SCHOOL

Fast-Track Management Program

20th - 24th of April 2026



INTRODUCING ABOVE & BEYOND GROUP

Above & Beyond, part of AVT Business School, is a consultancy and leadership academy.

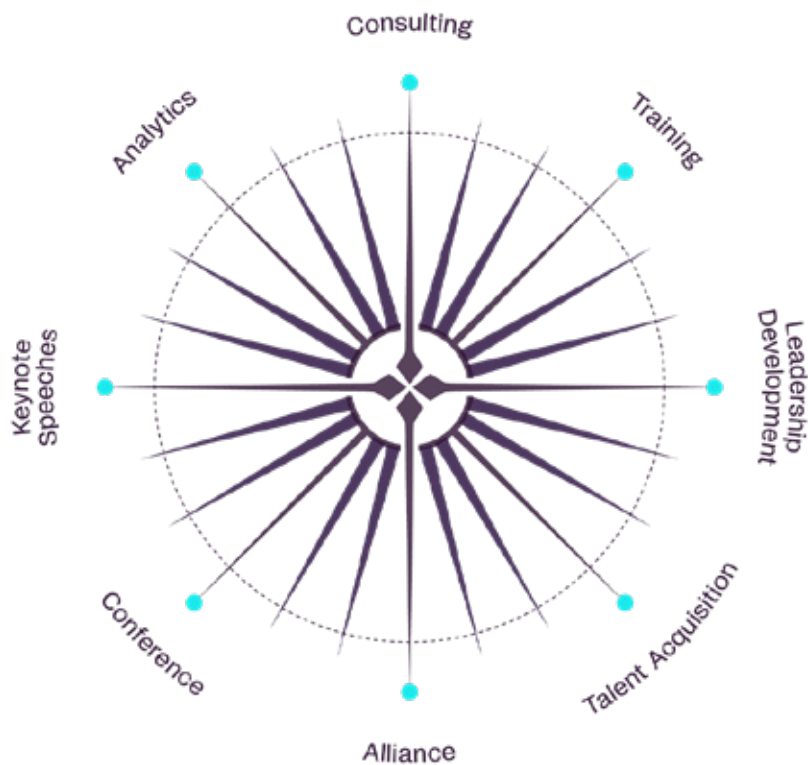
We work with global companies to strengthen inclusive leadership and cultures through The Diversity Council, The Womenomics Summit and our Leadership Academy. We equip companies and leaders with the mindset, skills and structures to drive transformation and achieve real impact.

OUR VISION IS TO ACCELERATE BALANCED LEADERSHIP AND INCLUSION, BY HELPING GLOBAL COMPANIES TO ATTRACT THE ENTIRE TALENT POOL, UNLOCK OVER-LOOKED POTENTIAL AND FUTURE-PROOF THEIR BUSINESS. WE WILL MAKE THE BUSINESS WORLD MORE INNOVATIVE, EQUAL AND PROFITABLE.



Tine Arentsen Willumsen is CEO and Partner of Above & Beyond, part of AVT Business School. Tine is also the author of the business book, ‘Womenomics: Gender Diversity and the Rise of Female-Driven Growth Potential’.

“ Above & Beyond, part of AVT Business School, enhances the ability of large companies to embrace the future and see all the possibilities of inclusion in the era of disruption.”



OUR CLIENTS



ABOVE & BEYOND ACADEMY

Above & Beyond Academy, part of AVT Business School, provides leadership and talent development courses specifically targeted at critical moments in the leadership pipeline, to ensure companies can retain, develop and inspire their high-potential talents.

Participants in our programs also benefit from a cross-industry experience; learning together with like-minded talents from other leading companies.

The programs themselves, though tailored to suit different audiences, have all been created with a focus on the skillset needed for the future workplace, where agility, adaptivity, and inclusivity are key.

PROGRAMS FOR WOMEN:

- High Impact Leadership Program
- Fast-Track Management Program

PROGRAM FOR ALL GENDERS:

- Future-Ready Leadership Program

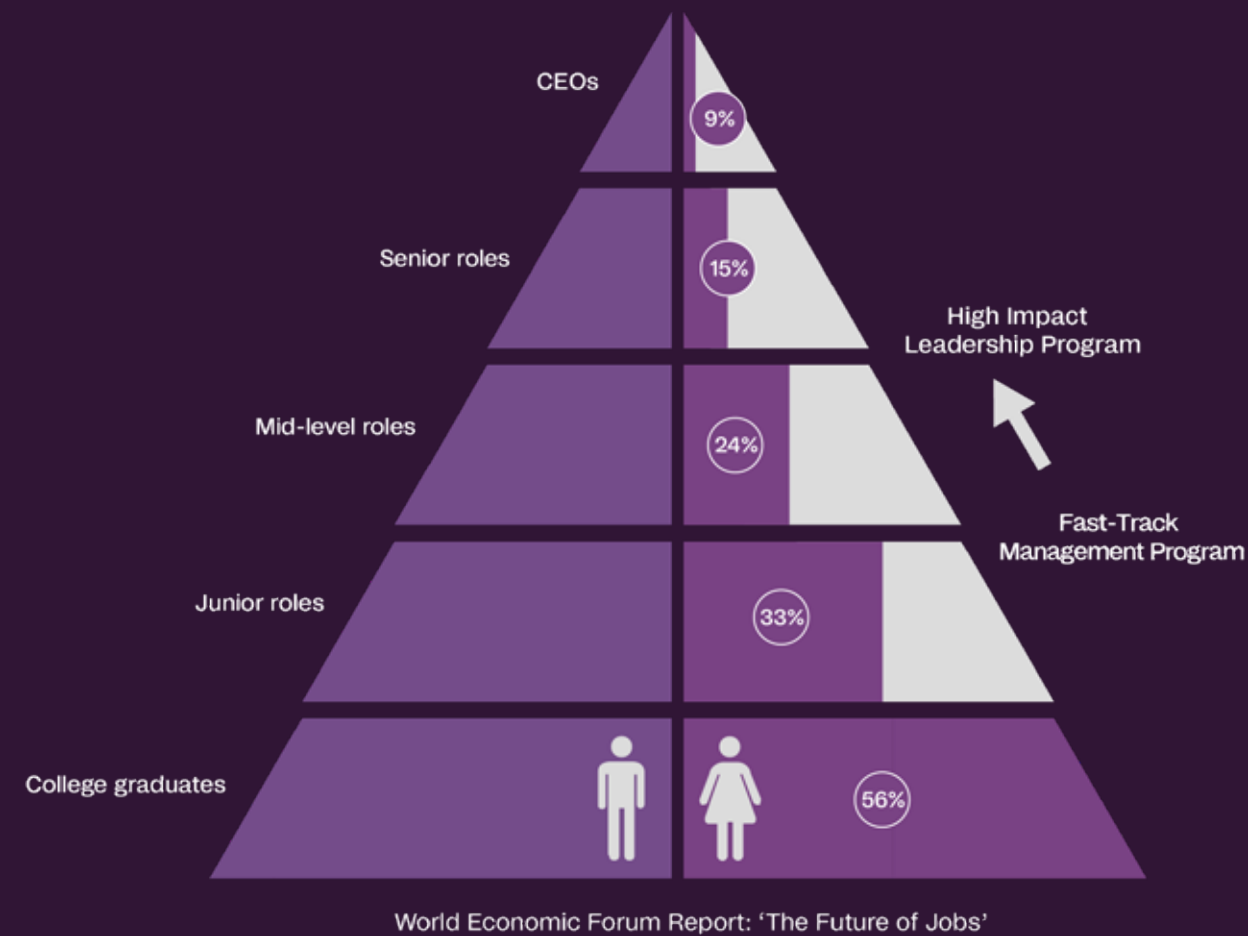


LEADERSHIP PROGRAMS FOR WOMEN

For more than a decade, Above & Beyond has partnered with organisations to accelerate gender-balanced leadership and support women-in-leadership targets. The business case is well established: companies in the top quartile for gender diversity are 39% more likely to financially outperform their industry peers (McKinsey & Company, Diversity Matters Even More, 2023). Yet despite this evidence, women remain significantly underrepresented in senior leadership roles.

This gap is not due to a lack of talent, but to systemic barriers and limited access to development at key career stages. Targeted leadership development programs are a proven way to strengthen talent pipelines and drive sustainable change.

Above & Beyond’s High Impact Leadership Program and Fast-Track Management Program do not aim to “fix” women, but to fix the pipeline: equipping high-potential women with the capability, network, and visibility to progress into senior leadership, while helping organisations build more inclusive and effective leadership teams.



Ida Rommedahl Julin
Principal Economist

Danmarks Nationalbank

“I have learnt a lot of tools from the Fast-Track Program which will enable me to better collaborate with my peers and my managers and that will of course improve collaboration within my organisation as well.”

Helén Cano Nordberg
Customer Success Manager

Hewlett Packard Enterprise

“The Fast-Track Program is unique because you are together with a group of women, who work in other companies, than you do, so you learn a lot from each other, while there is also a very safe space where you can express your thoughts and reflections.”



AVT BUSINESS SCHOOL

Above & Beyond is part of AVT Business School. AVT was founded in 2001 and is an internationally accredited MBA business school for leaders and managers looking to take their leadership to the next level. AVT's faculty from globally renowned institutions deliver all of Above & Beyond's executive education and programs.

AVT Business School is placed in the heart of Copenhagen, and more than 3.000 managers and leaders have completed one of the programs that the school has to offer: Tailored Corporate Programs, Executive MBA, Single Courses, and Harvard Business Review Masterclasses. In 2012, AVT was rewarded the formal international MBA accreditation from the official Association of MBAs (AMBA).

AVT Business School proudly stands among the top 2% of business schools worldwide, having earned the prestigious re-accreditation from the Association of MBAs (AMBA). This distinction underscores the School's commitment to excellence in executive education and their status as a leader in the global business education community.



INTERNATIONAL FACULTY

AVT Business School prides itself on a faculty comprising some of the most esteemed and accomplished educators in the world.

Drawn from globally renowned institutions such as Harvard, INSEAD, MIT, and London Business School, the faculty members are not just teachers, but industry leaders, pioneering researchers, and influential thinkers. They bring a wealth of experience and knowledge to AVT, offering a learning experience that is truly world-class.



THE VISION

AVT's vision is to empower transformative leaders who shape the future of global business through sustainable and innovative practices, fostering growth and prosperity.



UNIQUE, FLEXIBLE & VISIONARY

The programs and courses offered at AVT Business School have been designed to provide the tools and knowledge needed to grow.

All programs are designed to bridge the gap between theoretical knowledge and its practical application. This methodology, underpinned by the renowned Harvard Case Method, immerses participants in real-world business scenarios, ensuring that the insights gained in the classroom translate directly into impactful strategies for the professional environment.



FAST-TRACK PROGRAM

FOR EMERGING MANAGERS

The Fast-Track Program is an immersive leadership development experience for women. It is designed for early-career high-potential talents to be successful in their first major management role by learning tools and techniques to lead themselves and their teams more effectively.

The cost for this program is 35.000 DKK ex. VAT, travel and hotel per participant.

THE IMPORTANCE OF THE PROGRAM

- Participants benefit from learning together with like-minded managers from other leading companies.
- The program is tailor-made and led by international leadership and management development experts.
- The program is based on the learning design principles of Think (new knowledge); Explore (behaviours and feelings); Do (application and relevancy to current job and role).
- Fast-Track encourages experimentation and ownership, where maximum responsibility is placed in the hands and minds of the participants to own their own learning. This approach builds confidence, motivation and autonomy.
- The program takes place over 5 days in Copenhagen, enabling participants to build a strong cross-industry network.



Julie Louise Nielsen
Former Operations Manager

Maersk Tankers

“It has lit a fire in me, sparking the thought that I should allow myself to aim for something more in my career and stop worrying about other people’s reactions. It has also shown me my ambition to become a leader someday, is reachable, if I dare to develop and futher explore my patterns.”

Carla Torregrossa Calvet
Danaher Business System Leader

Radiometer

“The program encouraged growth and that the sky is the limit for any woman ready to assume high responsibility corporate roles. It also showed that you need to always be aligned with your life pupose in order to be able to succeed in anything.”



THE PROGRAM

DAY 1 20th April	DAY 2 21st April	DAY 3 22nd April	DAY 4 23rd April	DAY 5 24th April
•	•	•	•	•
Management Styles	Building Strategic Networks	Bias in Decision-Making	Pitching with Power	Innovation & Digital Transformation
Managing Teams	Growth Mindset	Psychological Safety	Storytelling for Success	Embedding the Learning

Subject to change

PROGRAM CONTENT

The cost for this program is 35.000 DKK ex. VAT, travel and hotel per participant.
Subject to change

Day 1 Monday 20th April 09:00-17:00	MANAGEMENT STYLE Raina Brands ● Identify your desired management style and how to implement it	MANAGING TEAMS Raina Brands ● Learn about strength-based leadership and inspiring and energising teams
Day 2 Tuesday 21st April 09:00-17:00	BUILDING STRATEGIC NETWORKS Raina Brands ● Gain practical tools for strengthening your network	GROWTH MINDSET Raina Brands ● Explore how a growth mindset is critical for innovation and resilience
Day 3 Wednesday 22nd April 09:00-17:00	INCLUSIVE MANAGEMENT BIAS IN DECISION-MAKING Sarah DiMuccio ● How bias affects leadership decisions, hiring, promotions, and workplace culture	INCLUSIVE MANAGEMENT PSYCHOLOGICAL SAFETY Sarah DiMuccio ● Creating an environment where every voice feels safe to speak up, contribute and challenge ideas.
Day 4 Thursday 23rd April 09:00-17:00	PITCHING WITH POWER Simon Lancaster ● Discover the art and science of great communication	STORYTELLING FOR SUCCESS Simon Lancaster ● Practical techniques to inspire, influence and energise anyone, anywhere, anytime
Day 5 Friday 24th April 09:00-16:00	INNOVATION & DIGITAL TRANSFORMATION Louise Opprud ● Investigate approaches for unlocking a culture of innovation and embracing digital transformation	EMBEDDING THE LEARNING ● Capture your learning and join the dots from the Fast-Track journey

PROGRAM FACULTY



Raina Brands
Associate Professor, UCL School of Management

Raina Brands is an award-winning researcher, consultant, and professor at University College London. She earned her PhD in Management from Judge Business School at the University of Cambridge. Before joining University College London she was on the faculty at London Business School. A core focus of her research is to understand how social networks shape individuals’ careers and to intervene in these processes to create more meritocratic and inclusive organizations. As an executive educator, she has crafted targeted training programs to build effective networks and empower leaders.



Simon Lancaster
Speechwriter

Simon Lancaster is one of the world’s top speechwriters. He is an Executive Fellow of Henley Business School, a visiting lecturer at Cambridge University and appears regularly on BBC News. He is author of the best-selling books ‘Speechwriting: The Expert Guide’ and ‘Winning Minds: Secrets from the Language of Leadership’ and is ‘Speak like a Leader’ TEDx talk gets a hundred thousand views a month.



Sarah DiMuccio
Senior DE&I Consultant, Above & Beyond Group

Sarah DiMuccio is a Senior Consultant at Above & Beyond Group and an expert in gender equity, masculinities and DEI. She holds a PhD in Social Psychology from New York University, where she researched how gender norms shape behavior and workplace dynamics. As the former Director of Research at Catalyst, a global DE&I nonprofit, she led international studies on systemic bias and leadership. Sarah works with leaders and employees to integrate DE&I principles, develop bias-aware leadership, and create psychologically safe environments.



Louise Opprud
Creative Technologist and Founder of Work Life Lab

Louise is the former Creative Lead of Innovation Lab, one of Scandinavia’ s first innovation think tanks and a global key-note speaker. She has spent the last 12 years, interviewing and visiting companies like NASA, Pixar, X at Google, LEGO Ventures, Spotify and many more - to distill the most future proof ways of working. She has helped global companies think and work in new ways, among others DR, LEGO, Novo Nordisk, McKinsey & Co., Børsen, VEGA, BMW, Genmab and Google.

PROGRAM BENEFITS

BUSINESS CASE FOR YOUR ORGANISATION

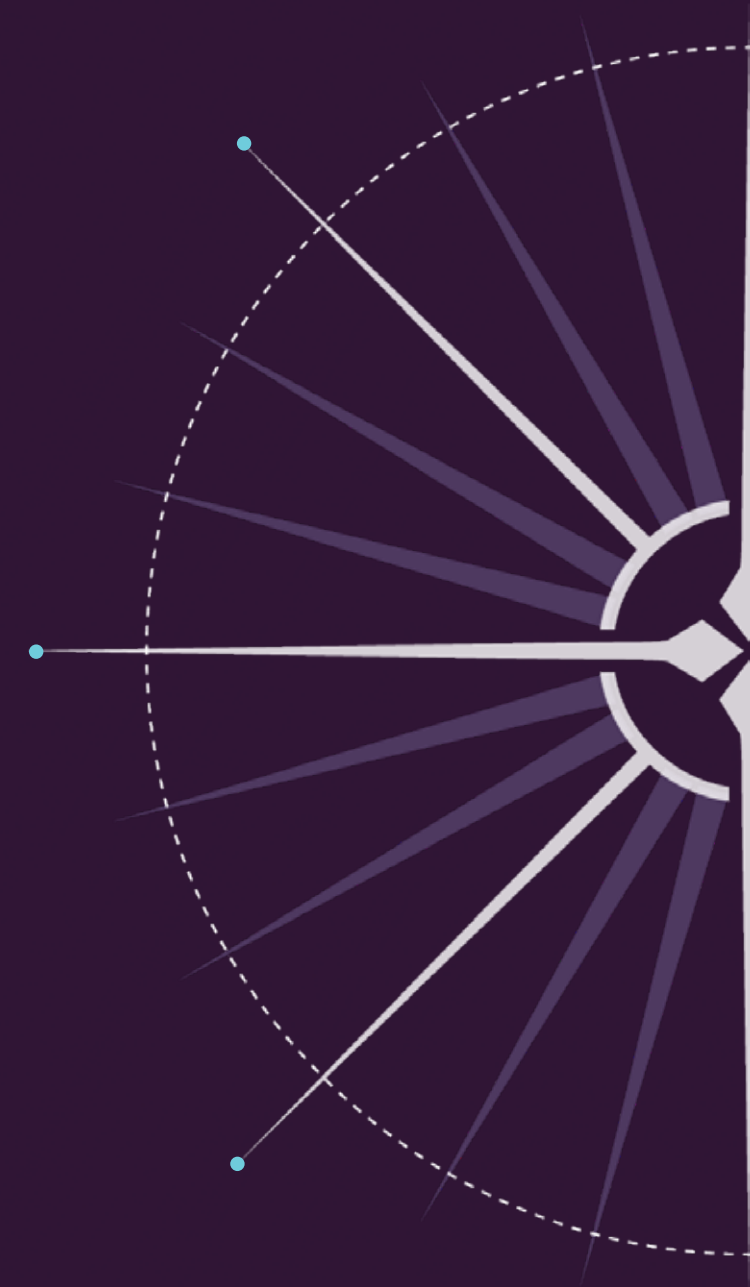
Invest in the first level of your leadership pipeline and retain your best talents:

- Empowering your talents as they transition from leading self to leading others
- Ensuring a gender-balanced talent pipeline
- Developing your talents' capabilities with cross-industry knowledge and an expert academic team
- Enhancing the innovation and creativity of your teams

BENEFITS FOR YOUR PARTICIPANTS

Equip participants with relevant management skills, an expanded network and future career ambition within your organisation, as they:

- Are part of an immersive leadership experience, with insights from self to future society
- Learn together with talents from other leading companies and industries
- Gain an expanded management toolkit based on cutting-edge research
- Join a global community of top executive women



FOR FURTHER INFORMATION:

WWW.ABOVE-AND-BEYOND.EU

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